

Executive Director's Report – March 18, 2025

Transportation Service Updates

In January, Jackson County completed 36 transports, while Marshall County recorded 174 transports (Day Treatment: 145 | Outpatient: 29).

Albertville City Schools Mental Health Grant

Albertville City Schools has been awarded a \$3.5 million, five-year grant to expand School-Based Mental Health services. As part of this expansion, they have approved the addition of three new therapist positions and have agreed to contract with us for these roles. These therapists are expected to begin in August, coinciding with the start of the next school year.

Miracle League Sponsorship Renewal – Sand Mountain Park (SMP)

In April, we are scheduled to renew our sponsorship of the Miracle League at Sand Mountain Park. The sponsorship agreement spans three years (4/25 – 4/28) at a rate of \$37,000 per year.

CCBHC Task Force

We have established a CCBHC Task Force, meeting weekly to prepare for CCBHC implementation in July. Key progress includes:

- Initial hiring plan development
- Enhancing scheduling processes for outpatient providers to accommodate the anticipated increase in clients
- Improving client follow-up and engagement for more efficient and effective service delivery

Task Force meeting minutes will be included in your packets to keep you updated on our progress.

Pending Legislation – Regional Mental Health Board Law

Attached is a draft of the proposed amendments to Alabama Code sections 22-51-8, 22-51-9, and 22-51-14, outlining the current pending changes.

New Staff Positions **Location** **Planned Recruitment Start Date** **Planned Hire Date**

Direct Costs

Intake Coordinator	Jackson & Marshall	3/31/2025	7/1/2025
Therapist- Outpatient	Jackson Co.	3/31/2025	7/1/2025
Therapist- Outpatient	Marshall Co.	3/31/2025	7/1/2025
Mobile Crisis Therapist (5.0 FTE)	Jackson & Marshall	3/31/2025	7/1/2025
Mobile Crisis Peer Specialist or Care Coordinator (5.0 FTE)	Jackson & Marshall	3/31/2025	7/1/2025
Employment Specialist	Jackson Co.	3/31/2025	7/1/2025
Employment Specialist	Marshall Co.	3/31/2025	7/1/2025
Care Navigator	Jackson Co.	3/31/2025	7/1/2025
Care Navigator	Jackson Co.	3/31/2025	7/1/2025
Care Navigator	Marshall Co.	3/31/2025	7/1/2025
Care Navigator	Marshall Co.	3/31/2025	7/1/2025
Therapist- Vets & First Responders	Jackson & Marshall	3/31/2025	7/1/2025
Peer Specialist- Veterans & First Responders	Jackson & Marshall	3/31/2025	7/1/2025
Primary Care Screener-LPN or Medical Assistant (MA)	Jackson Co.	3/31/2025	7/1/2025
Primary Care Screener-LPN or Medical Assistant (MA)	Marshall Co.	3/31/2025	7/1/2025
Nurse Practitioner- Primary Care	Jackson & Marshall	3/31/2025	7/1/2025
Psychologist	Jackson & Marshall	3/31/2025	7/1/2025
SA- IOP Program Coordinator	Marshall Co.	3/31/2025	7/1/2025
SA- IOP Counselor	Marshall Co.	3/31/2025	7/1/2025
SA- Peer Specialist	Marshall Co.	3/31/2025	7/1/2025
Payee Specialist	Jackson & Marshall	3/31/2025	7/1/2025

Indirect Costs

Admin./Support

Assistant Clinical Director	Admin	4/1/2025	5/1/2025
Program Director- Children/Adolescent Services	Admin	7/1/2025	8/1/2025
Training Specialist	Admin	6/2/2025	7/1/2025
Data Analyst	Admin	7/1/2025	8/1/2025
Asst. IT Director	Admin	7/1/2025	8/1/2025
Maintenance Supervisor	Admin	7/1/2025	8/1/2025
Human Resources Assistant	Admin	5/1/2025	6/1/2025

Grant Writer	Admin	7/1/2025	8/1/2025
Accountant	Admin	7/1/2025	8/1/2025
Community Outreach Specialist	Jackson Co.	7/1/2025	8/1/2025
Community Outreach Specialist	Marshall Co.	7/1/2025	8/1/2025
IT Specialist	Admin	7/1/2025	8/1/2025
IT Specialist	Admin	7/1/2025	8/1/2025
Virtual Chief Information Security Officer (vCISO)	Admin	7/1/2025	8/1/2025
Benefits Specialist	Admin	7/1/2025	8/1/2025
Vehicle Fleet Manager	Admin	7/1/2025	8/1/2025

CHANGES :

YELLOW=ADMH

BLUE=ALLIANCE

GREEN=COUNCIL

DRAFT DOCUMENT: NOT OFFICIAL LEGISLATION

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SYNOPSIS:

~~Under existing law, regional mental health authority boards of director and executive committees may delegate their power and authority to an executive committee that is subject to the board's supervision and control.~~

~~This bill would require each executive committee to include at least one active sheriff or member of his or her office, one active judge of probate, and one active county commissioner.~~

14 This bill would prohibit a board of directors
15 from creating additional qualifications for directors
16 through the corporation's constitution and bylaws or
17 certificate of incorporation.

18 This bill would also provide for a quorum.

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A BILL
TO BE ENTITLED
AN ACT

24 Relating to regional mental health authority boards; to
25 amend Sections 22-51-8 and 22-51-9, Code of Alabama 1975; to
26 revise the composition of executive committees; to provide for
27 the appointment of certain local officials; to prohibit the
28 corporation from creating additional qualifications through

29 its bylaws or other legal instruments; and to provide further
30 for a quorum.

31 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

32 Section 1. Sections 22-51-8, 22-51-9, and 22-51-14 Code of
33 Alabama 1975, are amended to read as follows:

34 "§22-51-8

35 (a) Each corporation shall be governed by a board of
36 directors of nine or more members, selected as provided in
37 this section. Each governing body which authorized the
38 formation of the corporation shall appoint § 22-51-8 three members
of

39 the ~~said~~ board of directors; provided, that if the area to be
40 served by the corporation shall be located wholly within an
41 area governed by a single governing body, the ~~said~~ governing
42 body shall appoint nine members to the ~~said~~ board; provided
43 further, that if the ~~said~~ area to be served shall be located
44 wholly within an area governed by at least two, but not more
45 than two, governing bodies, or if the formation of the board
46 was authorized by only two governing bodies, each of the ~~said~~
47 governing bodies ~~shall be entitled to~~ may appoint at least five
48 members of the ~~said~~ board, or such other number as may be
49 provided by the certificate of incorporation or any amendment

50 thereto. ~~If there are more than 16 directors, they~~
51 ~~appoint from among their number an executive committee~~
52 ~~consisting of nine members, which shall have and exercise the~~
53 ~~powers and authority of the board of directors, subject to the~~
54 ~~general supervision and control of the said board.~~

55 ~~members of the executive committee shall not be more than~~

[REDACTED]

61 (b) Every member of the board of directors ~~must~~shall be
62 a resident of the area which he or she represents and which is
63 to be served by the proposed facilities. The governing bodies
64 shall coordinate their appointments to ensure the membership
65 of the board of directors is inclusive and reflects the
66 racial, gender, geographic, urban, rural, and economic
67 diversity of the service area. All appointed directors
shall have demonstrated to the governing body a
concern for the programs and services provided in the
community and should represent a balance of primary
interest areas or expertise. No other qualifications for
directors
68 may be imposed by the corporation's certificate of
69 incorporation, constitution, or bylaws, unless established by
rule by ADMH [REDACTED]. An individual who
70 meets the qualifications of this section and who is appointed
71 by a governing body shall be seated on the board of directors.

72 (c) The terms of the initial members of the board
73 appointed by the governing bodies, ~~as provided above,~~ shall
74 begin immediately upon their appointments and shall end at
75 noon on April 1 of the succeeding odd-numbered calendar years
76 following the appointments, as designated by ~~said~~the governing
77 body at the time of their ~~said~~appointments. Thereafter, the
78 term of office of each director shall be six years. The terms
79 of office of the ~~said~~directors shall be arranged so that the
80 terms of office of approximately ~~one-third~~one-third of all

81 directors will end at noon on April 1, in each odd-numbered
82 calendar year. A member of the board of directors shall hold
83 office until his or her successor has been appointed and
84 qualified.

85 (d) The respective appointing authorities shall appoint
86 or reappoint a qualified ~~person~~ individual as a member of the
87 board of directors within ninety days of whenever a member's
88 term expires or within ninety days of whenever a position becomes vacant for any
other reason.-

Commented [CT1]: The reappointment within 90 days language was discussed in the meeting. Please let me know if you want to move forward with this.

89 (e) A member of the board of directors shall receive no
90 compensation for his or her services."

(f) Notwithstanding the provisions of subsection (c), individuals who serve on the Board of Directors must attend fifty percent of Board Meetings. On an annual basis, the 310 Board shall review board member attendance for the previous 12 months. If the individual misses more than fifty percent of Board Meetings, the 310 Board shall notify the governing body so that the governing body can make a determination whether the individual continues board service.

Commented [CT2]: This language was discussed in the meeting. Please let me know what percentage of meetings you believe board members should be required to attend.

92 "§22-51-9

93 The board of directors shall hold monthly meetings and
94 ~~such~~ special meetings as may be called, from time to time, on
95 at least two days' notice given by the ~~chairman~~ chair or by any
96 three members ~~thereof~~, ~~said~~ with notice to be given to each
97 member thereof; provided, that where ~~the board of~~
98 ~~directors exceeds 16 members~~
~~the executive committee shall~~
99 ~~meet at least monthly and the complete board of directors~~
100 ~~shall meet at least every six months~~. The ~~said~~ board shall
101 adopt a constitution and bylaws, ~~to be subject to~~ in compliance
102 with this chapter, the certificate of incorporation, and laws

103 of the State of Alabama. ~~Three members of the said~~ One-third
104 of the members of the entire board of directors, not
withstanding vacancies, [REDACTED]

105 [REDACTED]

106 [REDACTED]

107 [REDACTED] shall constitute a quorum for the
108 transaction of business. A copy of the constitution and bylaws
109 shall ~~also~~ be filed with the Alabama Department of Mental
110 Health."

Members of the board may participate in a meeting of the
board or any committee of the board by telephone conference,
video conference, or similar communications equipment pursuant to
Section 36-25A-5.1, Code of Alabama 1975.
[REDACTED]

Section 13. Local Control. Nothing in this Act shall be construed to mean
that the facilities and programs, provided for herein, are to be under the
direction or control of any person other than the board of directors
appointed by the governing bodies, as provided herein, as long as said board
of directors complies with the minimum standards of construction,
maintenance, and operation adopted by the State Board of Health and the
minimum standards and criteria established ~~by the Alabama Mental Health
Board. The Alabama Department of Mental Health.~~

111 | "§ 22-51-14|

112 The governing bodies which are entitled to appoint a member
of the board of directors are hereby authorized and encouraged to
appropriate their respective shares of the cost of construction
of the facilities as determined upon by agreement between the
board of directors and the respective governing bodies; and the
said governing bodies are hereby authorized and encouraged to
appropriate their respective shares of the cost of operating such
programs as the corporation shall have elected to implement, as
determined by agreement between the Alabama Department of Mental
Health, the board of directors and the respective governing
bodies, notwithstanding the fact that the said facilities may be
located in a county other than the county whose governing body
makes the said appropriations.

Commented [CT3]: Forgive my poor
formatting. In our 3/12/2025 meeting, we
discussed amending 22-51-4 and adding
the Council's language.

113 Section 2. This act shall become effective on October
112 1, 2025.